

**S D Mahila Mahavidyalya,
Narwana
Teacher Feedback and analysis
Session 2022-23
FEEDBACK SYSTEM**

IQAC has made it a tradition to mandatorily collect feedback from alumni in each session through structured feedback forms. The task is completed via Feedback Committee. During the session, the committee distributes and collects the filled feedback forms and submits it to IQAC. Then, IQAC analyses and interprets the data and strives for taking further actions as per feedback report.

Collection of Data: The feedback is collected manually by circulating the feedback forms.

Students: It is being assured that at least 50% of college students fill the feedback forms. Equal representation is given to all streams and proportionate stratified sampling is used for collecting feedback from students.

Analysis and Interpretation: The data is analyzed through percentages. Charts and diagrams are prepared for easy understanding by using Microsoft Excel.

Action Taken Report: Based on the analysis, IQAC in consultation with principal, calls for meetings to discuss raised issues and suggestions. Necessary actions to be taken are decided accordingly. Action taken report is prepared.

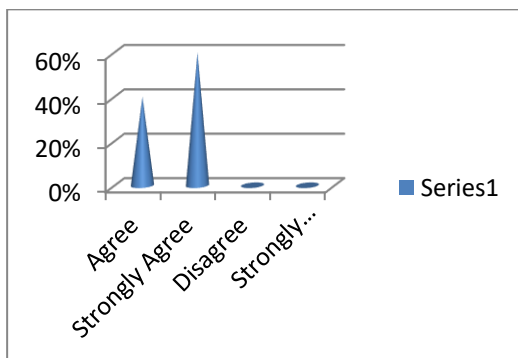
Teachers Feedback Analysis Report

PERCENTAGE OF STUDENTS' RESPONSES

	Agree	Agree	Strongly Agree	Disagree	Strongly disagree
1	The College vision, philosophy and objectives are referred to and reflected in college decisions.	40%	60%	0%	0%
		Agree	Strongly Agree	Disagree	Strongly disagree
2	The College provides equal opportunities to all staff members	80%	19%	1%	0%
		Agree	Strongly Agree	Disagree	Strongly disagree
3	Recognition/incentive/appreciation of the individual work is given.	70%	30%	0%	0%
		Agree	Strongly Agree	Disagree	Strongly disagree
4	Capabilities/potential of the staff is fully utilized.	5%	95%	0%	0%
		Agree	Strongly Agree	Disagree	Strongly disagree
5	Staff is appropriately represented in the governing body.	21%	79%	0%	0%
		Agree	Strongly Agree	Disagree	Strongly disagree
6	The Principal is approachable and assessable and believe in continuous development of the staff.	13%	87%	0%	0%
		Agree	Strongly Agree	Disagree	Strongly disagree
7	The college provides full freedom to adopt new techniques/strategies of teaching.	25%	75%	0%	0%
		Agree	Strongly Agree	Disagree	Strongly disagree

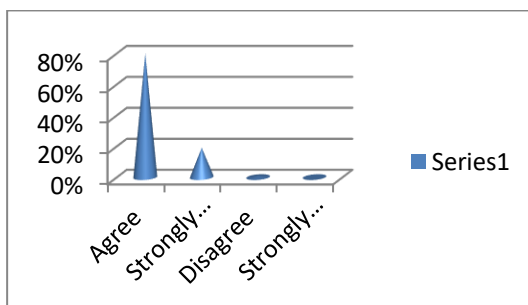
8	The college has good infrastructural facilities as: Library, Laboratories, Rest Room and Medical facilities etc.	29%	70%	1%	0%
		Agree	Strongly Agree	Disagree	Strongly disagree
9	Students are disciplined and respectful to the staff members.	45%	55%	0%	0%
		Agree	Strongly Agree	Disagree	Strongly disagree
10	There is a mechanism for feedback/review	96%	4%	0%	0%

1. The College vision, philosophy and objectives are referred to and reflected in college decisions.



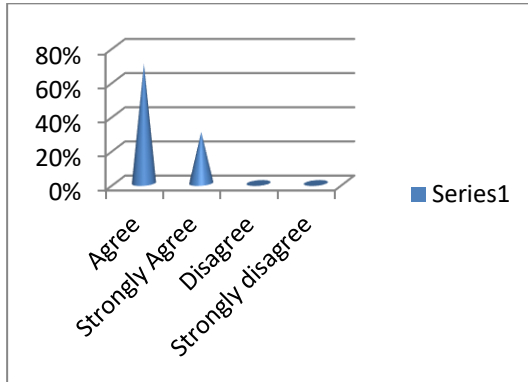
From the above feedback analysis, we conclude that majority of the students (40%) agreed, Students (60%) strongly agreed and students (00%) are disagreed.

2. The College provides equal opportunities to all staff members



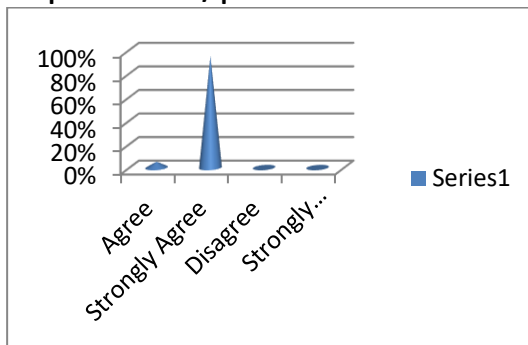
From the above feedback analysis, we conclude that majority of the students (80%) Agreed , Students (19%) strongly agreed and students (01%) are disagreed.

3. Recognition/incentive/appreciation of the individual work is given.



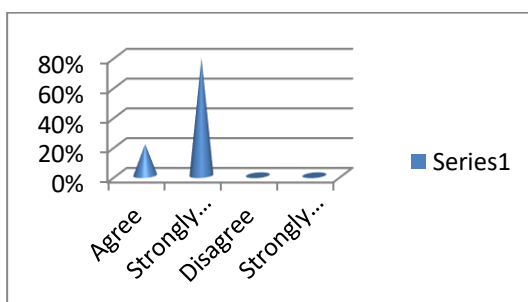
From the above feedback analysis, we conclude that majority of the students (70%) agreed, Students (30%) strongly agreed and students (00%) are disagreed.

4. Capabilities/potential of the staff is fully utilized.



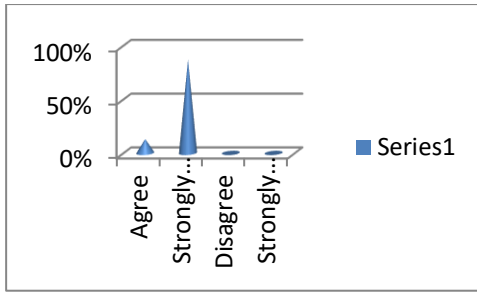
From the above feedback analysis, we conclude that majority of the students (05%) agreed, Students (95%) strongly agreed and students (00%) are disagreed.

5. Staff is appropriately represented in the governing body.



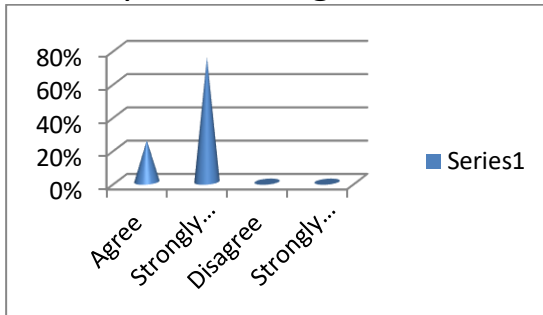
From the above feedback analysis, we conclude that majority of the students (21%) agreed, Students (79%) strongly agreed and students (00%) are disagreed.

6. The Principal is approachable and assessable and believe in continuous development of the staff.



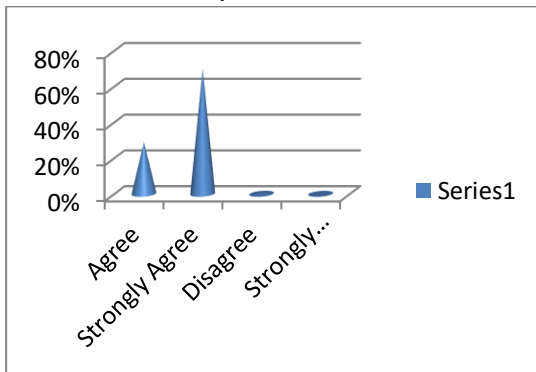
From the above feedback analysis, we conclude that majority of the students (13%) agreed, Students (87%) strongly agreed and students (00%) are disagreed.

7. The college provides full freedom to adopt new techniques/strategies of teaching.



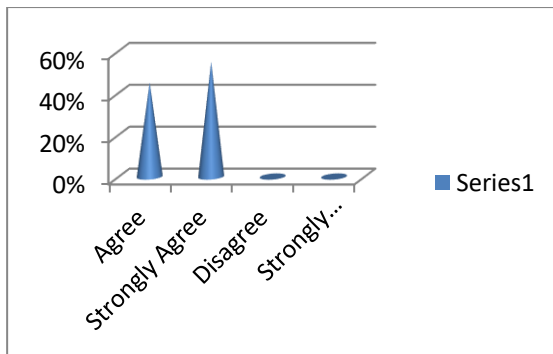
From the above feedback analysis, we conclude that majority of the students (25%) agreed, Students (75%) strongly agreed and students (00%) are disagreed.

8. The college has good infrastructural facilities as: Library, Laboratories, Rest Room and Medical facilities etc.



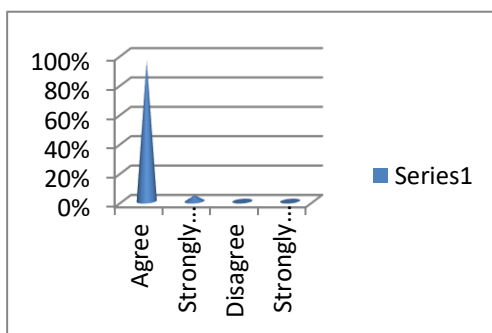
From the above feedback analysis, we conclude that majority of the students (29%) agreed, Students (70%) strongly agreed and students (01%) are disagreed.

9. Students are disciplined and respectful to the staff members.



From the above feedback analysis, we conclude that majority of the students (45%) agreed, Students (55%) strongly agreed and students (00%) are disagreed.

10. There is a mechanism for feedback/review



From the above feedback analysis, we conclude that majority of the students (96%) agreed, Students (04%) strongly agreed and students (00%) are disagreed.

Suggestions given by Teachers after feedback:-

1. Teacher training should be organised for greater use of ITC in teaching learning process.
2. Suggestions to start new certificate course for students for skill development.
3. Institution support teachers for research work.

Teacher's feedback action taken report:-

After taking feedback from teacher action taken report by the college:-

1. For teacher betterment institution organised FDP programme.
2. More certificate course organised by college for students skill development.
3. For teacher's research institution helps them institution pay fees like seminar and give duty leave.